Warrington Safeguarding Children Board

Multi - Agency Training Programme

incorporating courses in Domestic Abuse and Safeguarding Children

April 2018 to March 2019
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1. Introduction

1.1 Warrington Safeguarding Children Board (WSCB) is pleased to offer a programme of multi agency training for 2018 to 2019. This includes core courses which are confirmed at this time. New and repeated courses will be added throughout the year that will reflect the WSCB priorities and the changing agenda for the Safeguarding Children Board. The most up to date list of training can be found on www.warringtonsafeguarding.org

1.2 Although Domestic Abuse courses and safeguarding children courses are offered by different providers, an effort has been made to link the training programmes so that managers and staff are aware of the full range of courses on offer. In addition, this will ensure that the WSCB maintains an overview of all training activity across the safeguarding continuum.

1.3 This programme will be regularly updated as information becomes available. The most current up to date version will be published on the WSCB website www.warringtonlscb.org in the ‘Training’ section. Details of courses will also be added to www.warringtonsafeguarding.org

2. Safeguarding Children Training

2.1 Working Together 2015, Chapter 2 (Organisational responsibilities) states that Section 11 Children Act 2004 places a duty on a range of organisations and individuals to ensure their functions and any services that they contract out to others are discharged having regard to the need to safeguard and promote the welfare of children and young people.

2.2 The WSCB has published a Workforce Development and Training Strategy which states: Managers, practitioners and volunteers across the Partnership who work with children and young people or their parents (for example in Adults’ Services) must be appropriately skilled, competent and confident, with the requisite knowledge, behaviours and attributes (competencies) to enable them to carry out their responsibilities in regard to safeguarding our children and young people. Employers therefore are responsible for ensuring that their staff are competent to carry out their responsibilities for safeguarding and promoting the welfare of children.

2.3 Staff should be given a mandatory induction, which includes familiarisation with child protection responsibilities and procedures to be followed if anyone has any concerns about a child’s safety or welfare. Employers should also ensure delivery of refresher update training as appropriate to the organisational needs (see para 2.11 below). All staff and volunteers must also take full responsibility for
their own learning and this is a dynamic process and should not be left to any formal based training alone.

**Single Agency Training.**

2.4 Single - agency training is defined as training carried out by a particular agency for its own staff. The training should focus on aspects of safeguarding the individual employee needs to carry out their role/responsibilities effectively. Employers are responsible for its organisation and delivery.

2.5 Agencies who are not yet undertaking single agency training can contact the WSCB, who can offer advice and discuss the agency’s training requirements. Email wscb@warrington.gov.uk for information.

2.6 Smaller voluntary and private agencies may not be in a position to provide single - agency training. Where this is the case, such staff can undertake the WSCB Basic Awareness course (Early Help and Safeguarding Children: A Shared Responsibility). Please see the Training Calendar for details.

2.7 There is an expectation that employers, especially those represented on the WSCB, will offer any appropriate single - agency training to all their staff prior to booking relevant staff onto multi - agency training.

**Multi - Agency Training**

2.8 Multi - agency training (also known as inter-agency training) is training delivered to a range of staff from across different agencies that come together for training and professional development.

2.9 *Working Together 2015*¹ and *Professor Eileen Munro’ 2011*² both affirm the importance of multi-agency training. Research has shown that

“…multi - agency training is effective in helping professionals understand their respective roles and responsibilities, the procedures of each agency involved in safeguarding and promoting the welfare of children, and in developing a shared understanding of assessment and decision-making practices. Further, the opportunity to learn together is greatly valued: participants report increased confidence in working with colleagues from other agencies and greater mutual respect”³.

2.10 The WSCB provides multi - agency training through its Training Pool. The Training Pool is made up of staff with key skills across the

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¹ Working Together to Safeguard Children A guide to inter-agency working to safeguard and promote the welfare of children March 2015
² The Munro Review of Child Protection: Final Report A child-centred system Professor Eileen Munro May 2011
partnership. This evidences the importance and commitment board members give to the WSCB multi agency - training programme.

Refresher / Update Training

2.11 Any refresher/update training should be delivered as appropriate and in accordance to organisational needs. However, all staff should be offered refresher/update training within 3 years of their last safeguarding training session – either through single - agency or multi - agency courses as appropriate. For those members of staff wishing to refresh their skills in a multi - agency training environment, the WSCB Update Foundation course may be appropriate depending on identified training needs and previous training.

Training Needs

2.12 All staff will identify their safeguarding learning needs through their internal supervision and staff development programmes. Employers have a responsibility to identify their organisational training needs and that of their staff. Staff should have the opportunity to discuss wider training needs and development opportunities with their managers.

3. Charging Policy

3.1 There is currently no charge for staff from the statutory (including schools) Private and voluntary sector to access training, but places are restricted to attendees who work with Warrington’s children and families. This may be subject to change with notice.

3.2 Agencies will be charged a £25 admin fee for delegates who do not cancel their place by 7 days before the course or who fail to attend training they have booked. Please speak to the WSCB Core Team if you are unable to attend; you may be able to waive the fee by cancelling early or by nominating another suitable colleague to take your place. NB. Course booking and cancellation is through the booking site www.warringtonsafeguarding.org.

4. Warrington Safeguarding Children Board Courses

4.1 WSCB will offer the following core courses on a regular basis:

- Basic Awareness: Safeguarding children, a shared responsibility
• Foundation Level: Working Together to Safeguard Children
• Foundation Level Update: Working Together to Safeguard Children.

4.2 New training courses will be identified and developed to reflect the changing needs of staff working with children, young people and families and in line with the WSCB Priorities and Business Plan (available on our WSCB website).

4.3 New courses will be developed as a result of:
• guidance from the WSCB and its sub groups based on identified training needs (as highlighted by members representing their staff), learning from Serious Case Reviews, new policy developments, etc. as directed by the Training and Development subgroup;
• national changes in legislation, guidance, practice and initiatives;
• course evaluations; and
• as a result of regional developments and new courses available through North West Inter Agency Trainers (NWIAT).

4.4 Training requests will be examined and prioritised by the virtual Learning and Development subgroup. However it is recognised that some ad hoc requests for new courses may need to be actioned prior to approval from the subgroup.

4.5 Any queries or questions regarding WSCB courses should be addressed to:

Warrington Safeguarding Children Board Core Team
Warrington Borough Council
1st Floor, New Town House
Buttermarket Street
Warrington
WA1 2NL

Tel. 01925 442896
Email: wscb@warrington.gov.uk

5. **Prerequisites and Course Bookings**

5.1 Some courses offered across the safeguarding continuum may have a prerequisite. Where prior knowledge is required for the training course, the prerequisite requirement will be clearly noted on the course information as part of the Training Calendar.

5.2 Course booking procedures may vary depending on the course. Booking procedures will be clearly noted on the course information as part of the Training Calendar.

5.3 The WSCB Core Team and other training providers will work together to ensure that all bookings are processed appropriately.
6. **Training Delivery**

6.1 Across the safeguarding continuum, multi and inter agency training courses are delivered by training pools of skilled practitioners, supported by the WSCB Core Team.

6.2 Warrington SCB training pool includes members from across a range of partner agencies, including colleagues from Warrington Borough Council, schools, health, voluntary organisations, adult services, and the police. Each training pool member is supported by regular development days to enhance skills and knowledge.

6.3 For specialist courses, additional trainers may be commissioned to deliver training and to support the training pool with their specialist skills. A list of recommended trainers for specialist courses is available from the North West Inter Agency Trainers (NWIAT) group via the WSCB Training Coordinator.

7. **Evaluation and Quality Assurance of Courses**

7.1 Working Together 2015 stipulates that Safeguarding Children Boards should monitor and evaluate the effectiveness of training … (1.4) Warrington Safeguarding Children Board will ensure that any single and multi-agency training provided, is of good quality and that it is reaching relevant staff within organisations.

7.2 The WSCB Virtual Learning and Development Sub Group has developed systems for you to quality assure and evaluate your single-agency training and these have been given to board representatives to disseminate to their agency.

7.3 Warrington Safeguarding Children Board is committed to ensuring that it provides and delivers high quality, appropriate and effective multi-agency training.

7.4 In order to help the Board achieve this it is vital that an effective evaluation process is in place to gain feedback from learners and their managers on how training has had an impact on the way they work.

7.5 All training courses offered over the full safeguarding continuum will be evaluated to determine if learning objectives have been met and to measure satisfaction with the courses and training delivery. Evaluation forms will be available on every session and delegates should complete these at the end of the course.

7.6 Some courses may be selected for an in-depth evaluation of pre and post learning, at agreed timescales following training.
7.7 Findings from all course evaluations will be shared with the WSCB. Any points for immediate action will be addressed by the relevant Training Coordinator/Training Officer following the training session.

7.6 The Warrington Safeguarding Children Board will be inspected by Ofsted which will include an evaluation of Multi-Agency Safeguarding Children Training. Any evaluation process involves the formal assessment of the quality of the training provided, ensuring that the training is appropriate, that the training is effective and to assess whether the training has made a difference in the way that the learner undertakes their work/role. The WSCB Virtual Learning and Development Sub Group are responsible for evaluating and assessing the ‘impact of training’.

8. **Domestic Abuse Training**

8.1 Responding to Domestic Abuse training is offered through the WSCB Training Programme. This is delivered jointly by Warrington Domestic Abuse Partnership (WDAP) and WSCB. The dates for this training in 2018/2019 can be found in the training calendar.

8.2 Booking procedures are outlined within the Training Calendar in this document.

8.3.1 Prerequisites for each course are outlined within the Training Calendar.

9. **Who Should Apply for the Courses?**

9.1 WSCB courses are developed and cover integrated working practices at various levels/groups:

**Group 1**: Those workers who come into contact with children and young people/parents/carers and who may become aware of possible abuse or neglect.

**Group 2**: Those workers who work predominantly with children and young people and/or parents/carers and who could potentially contribute to accessing, planning, intervening and evaluating the needs of a child and parenting capacity where there are safeguarding concerns.

**Group 3**: Operational Managers at all levels including practice supervisors of Child Protection Units.

**Group 4**: Senior Managers responsible for the strategic management of services.
Others: Some courses are aimed at a specific target audience. This is made clear in the course details.

9.2 Groups targeted for each course are noted within the course details (flyers attached to the online course listings and below). Where no group is indicated, the course is suitable for all who work with children.

10. Training Calendar April 2018 to March 2019

10.1 Please see the remaining pages for details of each course, including course Aims & Objectives, prerequisites and booking procedures. Further courses will be added to the calendar during the year and will be posted on the website.

10.2 There are a range of course types available:

- **Training courses:** Full or half day courses consisting of a range of PowerPoint presentations, activities, quizzes, case studies and role play. The range of activities may vary on each training course.

- **Drop-in Seminars:** Short (approx. 1 - 2 hours) sessions to discuss a particular topic.

- **Workshops:** Short (approx. 2 hour) sessions with hands-on activities which focus on a particular topic. There is usually an output from the session (e.g. new materials) or experience gained in practical issues (e.g. chairing a meeting).

10.3 Safeguarding training is provided on a continuum and to gain full benefit from the programme delegates should take a progressive route through the training starting with single-agency safeguarding induction/basic awareness then Early Help training and foundation level Safeguarding training, then post foundation training. If you have problems accessing basic awareness level training through your agency please contact the WSCB at wscb@warrington.gov.uk
# Multi-Agency Training at Glance

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<th>MONTH</th>
<th>DATE</th>
<th>Duration</th>
<th>COURSE</th>
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<tbody>
<tr>
<td>APRIL 2018</td>
<td>Friday 13th</td>
<td>1 Day</td>
<td>Domestic Abuse, The Victim’s Journey</td>
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<td></td>
<td>Monday 16th</td>
<td>½ Day (AM)</td>
<td>Sexual Violence</td>
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<td></td>
<td>Tuesday 17th</td>
<td>1 Day</td>
<td>Working Together to Safeguard Children</td>
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<tr>
<td></td>
<td>Thursday 19th</td>
<td>1 Hour</td>
<td>Lunchtime Drop In Session (topic TBA)</td>
</tr>
<tr>
<td>MAY 2018</td>
<td>Wednesday 16th</td>
<td>1 Day</td>
<td>Responding to Domestic Abuse</td>
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<tr>
<td></td>
<td>Wednesday 16th</td>
<td>½ Day (AM)</td>
<td>Basic Awareness - Early Help and Safeguarding Children: A Shared Responsibility</td>
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<tr>
<td></td>
<td>Thursday 17th</td>
<td>1 Hour</td>
<td>Lunchtime Drop In Session (topic TBA)</td>
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<tr>
<td>JUNE 2018</td>
<td>Tuesday 12th</td>
<td>1 Day</td>
<td>Responding to Domestic Abuse</td>
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<td></td>
<td>Thursday 14th</td>
<td>1 Hour</td>
<td>Lunchtime Drop In Session (topic TBA)</td>
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<td>Wednesday 20th</td>
<td>1 Day</td>
<td>Working Together to Safeguard Children</td>
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<tr>
<td>JULY 2018</td>
<td>Wednesday 11th</td>
<td>½ Day (PM)</td>
<td>Basic Awareness - Early Help and Safeguarding Children: A Shared Responsibility</td>
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<td></td>
<td>Monday 16th</td>
<td>1 Day</td>
<td>Responding to Domestic Abuse</td>
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<td></td>
<td>Tuesday 17th</td>
<td>1 Hour</td>
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<td>SEPT 2018</td>
<td>Monday 10th</td>
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<td>1 Day</td>
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<td>Tuesday 18th</td>
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<td>Emotional Abuse &amp; Neglect (inc. Graded Care Profile)</td>
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<td>Thursday 20th</td>
<td>1 Hour</td>
<td>Lunchtime Drop In Session (topic TBA)</td>
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<td></td>
<td>Wednesday 26th</td>
<td>1 Day</td>
<td>Teenage Intimate Relationships</td>
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<td>Friday 28th</td>
<td>1 Day</td>
<td>Safer Recruitment</td>
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<tr>
<td>OCT 2018</td>
<td>Wednesday 10th</td>
<td>1 Day</td>
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<td></td>
<td>Friday 12th</td>
<td>1 Day</td>
<td>Responding to Domestic Abuse</td>
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<td></td>
<td>Wednesday 24th</td>
<td>1 Hour</td>
<td>Lunchtime Drop In Session (topic TBA)</td>
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<td>NOV 2018</td>
<td>Wednesday 14th</td>
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<td></td>
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<td></td>
<td>Friday 23rd</td>
<td>½ Day (PM)</td>
<td>Presenting Evidence in Court</td>
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<td>Monday 26th</td>
<td>½ Day (AM)</td>
<td>Basic Awareness - Early Help and Safeguarding Children: A Shared Responsibility</td>
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<td>JAN 2019</td>
<td>Wednesday 16th</td>
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<td>Working Together to Safeguard Children</td>
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<td></td>
<td>TBC</td>
<td>1 Day</td>
<td>Responding to Domestic Abuse</td>
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<td></td>
<td>Wednesday 23rd</td>
<td>1 Hour</td>
<td>Lunchtime Drop In Session (topic TBA)</td>
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<tr>
<td>FEB 2019</td>
<td>Tuesday 5th</td>
<td>1 Day</td>
<td>Emotional Abuse &amp; Neglect (inc. Graded Care Profile)</td>
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<td>Thursday 14th</td>
<td>1 Hour</td>
<td>Lunchtime Drop In Session (topic TBA)</td>
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<td>TBC</td>
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<td></td>
<td>TBC</td>
<td>½ Day (AM)</td>
<td>CSE (AM)</td>
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<tr>
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<td>TBC</td>
<td>½ Day (PM)</td>
<td>CSE (PM)</td>
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<td>MAR 2019</td>
<td>Monday 4th</td>
<td>½ Day (AM)</td>
<td>Sexual Violence Workshop</td>
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<td>Friday 22nd</td>
<td>1 Day</td>
<td>Safer Recruitment</td>
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*Items in red will be added to the system in due course*
Basic Awareness – Early Help & ‘Safeguarding Children – a Shared Responsibility’

Target Group: Group 1  
Duration: ½ day  
Prerequisites: None.  
Aims  
To develop awareness of, and the ability to act on concerns about the safety & welfare of children & young people  
Objectives  
- To raise awareness of the link between Early Help and Safeguarding.  
- To discuss Early Help and how this is offered in Warrington.  
- Piloting of the Early Help Suite of Documents.  
- The Early Help Training Programme.  
- To explore how to safeguard children.  
- To examine the definitions of what constitutes abuse and how it can be identified.  
- To learn how to report concerns.  

Places available: 20 - 30 per course (depending on location)  
Booking procedure: Booking is online via. www.warringtonsafeguarding.org  
(Schools and Early Years settings may book through Myschoolservices and Early Years booking system,). Please contact WSCB@warrington.gov.uk for initial advice on accessing this system if you do not already have access – most agencies have an administrator set up who will guide you through the process.  

Foundation Level – Working Together to Safeguard Children

Target Group: Group 2  
Duration: 1 Day  
Prerequisites:  
- Single agency training or equivalent  
- Children’s Workforce Induction
Aims
To develop knowledge, skills and the ability to work together to safeguard and promote the welfare of children including those who are suffering or at risk of suffering significant harm, while providing an opportunity for colleagues from different agencies to learn together.

Objectives
By the end of the course participants will have:

- explored what constitutes significant harm and be able to recognise signs and symptoms
- understood the legal & organisational context in which they work and the procedures that need to be followed
- considered their own role and that of different agencies in the safeguarding process and the importance of working together.

Places available: 60 per course
Booking procedure: Booking is online via. www.warringtonsafeguarding.org (Schools and Early Years settings may book through Myschoolservices and Early Years booking system.). Please contact WSCB@warrington.gov.uk for initial advice on accessing this system if you do not already have access – most agencies have an administrator set up who will guide you through the process.

NB. Further courses will be recommended to complete this training level.

Foundation Level UPDATE/REFRESHER – Working Together to Safeguard Children.

Target Group: Groups 2 & 3
Duration: ½ day
Prerequisites:
Staff from statutory, voluntary and private agencies in Warrington who have undertaken the inter agency 2 day foundation child protection/Working Together course 3 years or more ago and have done little other safeguarding training since.

Aim
To update the knowledge about safeguarding children of participants who have previously attended the inter agency 2 day foundation child protection/Working Together course

Objectives

Places available: 40 per course
Booking procedure: Booking is online via. www.warringtonsafeguarding.org (Schools and Early Years settings may book through Myschoolservices and Early Years booking system.). Please contact WSCB@warrington.gov.uk for initial advice on accessing this system if you do not already
have access – most agencies have an administrator set up who will guide you through the process.

**Sexual Violence Workshop**

**Target Group:** Groups 2 & 3  
**Duration:** ½ day  
**Prerequisites:** The session is aimed at practitioners & managers, volunteers and students, in statutory, voluntary & private sector agencies working with both children and adults. There are no prerequisites for applying for this course.

**Aim**  
To provide practitioners and managers with an awareness of the provision and service delivery of the Rape and Sexual Abuse Support Centre across Warrington

**Objectives**  
- Examine the term ‘sexual violence’
- Consider the practical skills in responding to a survivor’s disclosure.
- To make staff aware of the local service provision and referral pathways for Survivors.

**Places available:** 30 per course  
**Booking procedure:** Booking is online via. www.warringtonsafeguarding.org (Schools and Early Years settings may book through Myschoolservices and Early Years booking system.). Please contact WSCB@warrington.gov.uk for initial advice on accessing this system if you do not already have access – most agencies have an administrator set up who will guide you through the process.

**Responding to Domestic Abuse**

**Target Audience:**  
- Professionals who may come into contact with victims of domestic abuse, stalking, harassment and honour based violence.  
- Professionals in key statutory, voluntary & private sector agencies working with adults who experience domestic abuse.  
- Professionals in the field of safeguarding children, safeguarding Adults at Risk, missing persons, sexual violence, MARAC, MAPPA, mental health, alcohol, substance misuse and homicide

**Duration:** 1 Day  
**Prerequisites:** Applicants must be competent in risk assessment
Aim: To increase the number of professionals in Warrington who are competent in:-
- Identifying domestic abuse
- Asking the question where they suspect domestic abuse
- Responding appropriately Completing the Domestic Abuse, Stalking and Honour Based Violence (DASH) Risk Identification Checklist a common checklist for identifying and assessing risk of domestic abuse
- Providing safe and effective support which saves lives

Objectives: Participants will:
- explore what constitutes significant harm and be able to recognise signs and symptoms
- understand the legal & organisational context in which they work and the procedures that need to be followed consider their own role and that of different agencies in the safeguarding process and the importance of working together

Places Available: 20
Booking procedure: Booking is online via. www.warringtonsafeguarding.org (Schools and Early Years settings may book through Myschoolservices and Early Years booking system,). Please contact WSCB@warrington.gov.uk for initial advice on accessing this system if you do not already have access – most agencies have an administrator set up who will guide you through the process.

Local Authority Designated Officer (LADO) & Managing Allegations

Target Audience: Officers and Managers and any other staff member who are involved in child care workforce. No prerequisites for applying.

Duration: Half Day (can be booked with Child Protection Conferences on same day, or as a standalone course)

Prerequisites: None

Aim: To provide training to relevant staff regarding the implementation of the appropriate sections of Working Together to Safeguard Children 2015
Objectives:
• To provide an overview of roles and responsibilities of the LADO.
• To provide a clear framework for Consultation and Referral to the LADO.
• To ensure that all officers have a clear understanding of individual roles and responsibilities in these circumstances.
• Be aware of how the process supports the development of a safer workforce.
• Have an opportunity to consider the implications of implementing Working Together to Safeguard Children 2015 in their organization.

Places Available: 35

Booking procedure: Booking is online via. www.warringtonsafeguarding.org (Schools and Early Years settings may book through Myschoolservices and Early Years booking system,). Please contact WSCB@warrington.gov.uk for initial advice on accessing this system if you do not already have access – most agencies have an administrator set up who will guide you through the process.

Child Protection Conferences

Target Audience: Officers and Managers and any other staff member who are involved in child care workforce. No prerequisites for applying.

Duration: Half Day (can be booked with Local Authority Designated Officer (LADO) and Managing Allegations training on same day, or as a standalone course)

Prerequisites: None

Aim: To provide training to relevant staff regarding the implementation of the appropriate sections of Working Together to Safeguard Children 2015

Objectives:
• To provide an overview of the purpose of child protection conferences and the role of the Conference Chair.
• To ensure that all officers have a clear understanding of individual professionals roles and responsibilities before, during and following attendance at a child protection conference.
• Have an opportunity to develop a child protection plan from the recommendations of a conference.

Places Available: 35

Booking procedure: Booking is online via. www.warringtonsafeguarding.org (Schools and Early Years settings may book through Myschoolservices and Early Years booking system,). Please contact WSCB@warrington.gov.uk for initial advice on accessing this
system if you do not already have access – most agencies have an administrator set up who will guide you through the process.

**Presenting Evidence in Court - seminar**

**Target Group:** Groups 2 & 3  
**Duration:** Afternoon

**Prerequisites:** No prerequisites though advisable that applicants have undertaken at least single agency safeguarding children training/basic awareness

**Aims**  
To disseminate good practice in giving evidence at court.

**Objectives**  
Participants will:
- Be familiar with the court process and their role within this.
- Be aware of strategies that will assist in them being confident at court so that they can give evidence to the required standard.

**Places available:** 15 per course

**Booking procedure:** Booking is online via. www.warringtonsafeguarding.org (Schools and Early Years settings may book through Myschoolservices and Early Years booking system,). Please contact WSCB@warrington.gov.uk for initial advice on accessing this system if you do not already have access – most agencies have an administrator set up who will guide you through the process.

**Safer Recruitment**

**Target Group:** Groups 3 – 6 who have a responsibility for recruiting staff

**Duration:** 1 day

**Prerequisites:** No prerequisites though advisable that have undertaken at least single agency safeguarding children training/basic awareness.

**Aim**  
To promote safer recruitment practices in organisations that provide services to children in the statutory, voluntary and private sector

**Objectives**  
Participants will:
- gain an awareness and understanding of offending behaviour
- identify the key features of staff recruitment that help deter or prevent the appointment of unsuitable people
- consider policies and practices that minimise opportunities for abuse or ensure its prompt reporting
• help participants begin to review their own and their organisations’ policies and practices with a view to making them safer

**Places available:** 25 per course  
**Booking procedure:** Booking is online via. www.warringtonsafeguarding.org (Schools and Early Years settings may book through Myschoolservices and Early Years booking system.). Please contact WSCB@warrington.gov.uk for initial advice on accessing this system if you do not already have access – most agencies have an administrator set up who will guide you through the process.

**Somebody Else’s Child (Awareness Raising about Private Fostering):**  **Not scheduled** : please contact us if interested

**Target Group:**  
**Duration:**  
**Prerequisites:** None  
**Aim**  
To raise awareness of private fostering & the role you can play in safeguarding children in this situation

**Objectives**  
Participants will gain an understanding of  
• What constitutes private fostering  
• Signs that might alert you that a child is being privately fostered  
• Procedures, processes & what to do

**Places available:** 25 per course  
**Booking procedure:** Booking is online via. www.warringtonsafeguarding.org (Schools and Early Years settings may book through Myschoolservices and Early Years booking system.). Please contact WSCB@warrington.gov.uk for initial advice on accessing this system if you do not already have access – most agencies have an administrator set up who will guide you through the process.
Teenage Intimate Relationship Abuse

Target Audience: • Professionals in key statutory agencies and the voluntary & private sector working with teenagers who may experience intimate relationship abuse.
• Professionals in the field of safeguarding young people.

Duration: 1 Day

Prerequisites: None

Aim: To increase the number of professionals working with young people in Warrington who are competent in:

• Understanding how adolescents may be vulnerable as a result of their life stage
• Exploring some of the reasons why it is difficult for young people to recognise and disclose abuse in intimate relationships
• Asking young people about their relationships
• Identifying the abuse
• Responding appropriately to disclosures of abuse

Objectives: Participants will:

• Understand the prevalence and nature of teenage intimate relationship abuse among young people
• Understand the importance of risk assessment and safety planning, of child protection measures and of working with other relevant agencies
• Have explored what constitutes significant harm and be able to recognise signs and symptoms
• Have been provided with the opportunity to share experience and best practice with other professionals

Places Available: 20

Booking procedure: Booking is online via. www.warringtonsafeguarding.org (Schools and Early Years settings may book through Myschoolservices and Early Years booking system.). Please contact WSCB@warrington.gov.uk for initial advice on accessing this system if you do not already have access – most agencies have an administrator set up who will guide you through the process.
Emotional Abuse & Neglect

Target Group: Groups 2 & 3
Duration: 1 day

Prerequisites: Foundation level Working Together to Safeguard Children/Child Protection training recommended

Aim To develop participants knowledge and understanding of inter-agency working in relation to emotional abuse & neglect

Objectives Participants will
- Explore definitions, signs and symptoms of emotional abuse & neglect
- Recognise the impact of emotional abuse & neglect on a child’s development
- Consider issues related to why parents/carers emotionally abuse & neglect their children
- Examine how decisions are made & factors that can affect decision making in relation to Emotional Abuse & Neglect
- Describe interventions, roles, responsibilities & resources
- Explore use of Graded Care Profile Neglect tool

Places available: 25 per course
Booking procedure: Booking is online via. www.warringtonsafeguarding.org (Schools and Early Years settings may book through Myschoolservices and Early Years booking system,). Please contact WSCB@warrington.gov.uk for initial advice on accessing this system if you do not already have access – most agencies have an administrator set up who will guide you through the process.

WSCB ‘Lunchtime - Drop In’ Sessions

WSCB will arrange a number of ‘drop in’ sessions throughout the year on specific issues/subjects. Details of these sessions will be advertised appropriately
Booking on a Course:
Booking is online via:
www.warringtonsafeguarding.org (or www.myschoolservices.co.uk or www.myearlyyearsservices.co.uk if you already have access)
If you do not have access, please contact WSCB@warrington.gov.uk for initial advice on accessing this system – most agencies have an administrator set up who will guide you through the process.

Feedback Form for Prospective Future Inter-Agency Courses

Name

Job Title

Workplace

Phone

Email

Suggestions of topic(s) for future inter agency training:
12. Early Help Courses

Any queries or questions regarding Early Help courses should be addressed to:

Tel:  (01925) 442513
Email: azammit@warrington.gov.uk